

City & Town Council Salary and Fringe Benefits Survey



Office of Local Government Assistance

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July 2006



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Administration
Division of Planning
LOCAL GOVERNMENT ASSISTANCE
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July 25, 2006

Dear Municipal Official:

The Office of Local Government Assistance is pleased to provide you with the results of our **Third Survey of City/Town Council Presidents and Council Members Salary and Fringe Benefits** data. The information in this report, which was prepared by **Susan Moss**, was last collected and distributed by the Office of Local Government Assistance in June 2002.

Attached to the survey are footnotes which provide an additional explanation of the fringe benefit data.

I would like to thank all the local officials who responded to this survey in a timely fashion. Your comments and/or suggestions are welcomed for improving this survey.

Sincerely,

Joseph E. Coduri
Supervisor

Attachments

Council Presidents and Members Salary and Fringe Benefits

2006

City/Town	President's Salary	Council's Salary	Health 1	Dental Plan 2	Vision Plan 3	Group Life 4	Retirement 5	Other 6
Barrington	1,000	500	No	No	No	No	No	No
Bristol	6,000	5,500	No	No	No	No	No	No
Burrillville	2,100	2,000	Yes	Yes	No	No	Yes	Yes
Central Falls	3,000	3,000	Yes	Yes	No	No	Yes	Yes
Charlestown	2,200	1,900	No	No	No	No	No	No
Coventry	4,500	4,500	No	No	No	No	No	Yes
Cranston	5,000	4,000	No	No	No	No	Yes	Yes
Cumberland	3,000	2,400	No	No	No	No	Yes	No
East Greenwich	2,100	1,800	Yes	Yes	No	No	No	No
East Providence	4,500	3,500	Yes	Yes	No	Yes	No	Yes
Exeter	1,218	1,218	No	No	No	No	No	No
Foster	3,000	2,375	No	No	No	No	No	No
Glocester	3,000	2,500	No	No	No	No	Yes	No
Hopkinton	3,693	1,882	No	No	No	No	No	No
Jamestown	1,808	1,530	No	No	No	No	No	No
Johnston	6,909	6,448	Yes	Yes	No	Yes	Yes	No
Lincoln	2,500	2,000	No	No	No	No	No	No
Little Compton	6,000	2,000	No	No	No	No	No	No
Middletown	4,000	2,500	No	No	No	No	No	Yes
Narragansett	2,100	2,100	No	No	No	No	No	Yes
New Shoreham	10,000	5,000	No	No	No	No	No	No
Newport	4,000	2,000	Yes	Yes	No	No	Yes	Yes
North Kingstown	3,600	2,400	No	No	No	No	No	No
North Providence	8,000	8,000	No	No	No	No	Yes	No
North Smithfield	2,550	2,550	No	No	No	No	No	No
Pawtucket*	8,164*	7,143*	Yes	Yes	Yes	No	Yes	No
Portsmouth	1,500	1,200	No	No	No	No	No	Yes
Providence	20,850	18,765	Yes	Yes	Yes	Yes	Yes	No
Richmond	1,500	1,250	No	No	No	No	Yes	No
Scituate	2,500	2,000	No	No	Yes	Yes	Yes	Yes
Smithfield	4,500	4,000	No	No	No	No	No	No
South Kingstown	3,000	2,000	No	No	No	No	No	No
Tiverton	2,900	2,400	No	No	No	No	Yes	No
Warren	1,200	1,200	No	No	No	No	No	No
Warwick**	7,900**	7,750**	Yes	Yes	Yes	Yes	Yes	No
West Greenwich	2,472	2,266	No	No	No	No	No	No
West Warwick	6,000	5,000	No	No	No	No	No	No
Westerly	4,160	3,640	No	No	No	No	Yes	No
Woonsocket	10,250	10,000	No	No	No	Yes	Yes	No

***Pawtucket:** Salary Increase beginning of each term by 50% of the average of the Consumer Price Index as published by the U.S. Bureau of Labor Statistics

****Warwick:** Effective 1/1/07: Council President: \$10,150, Council Member: \$10,000

Footnotes

1 Health Insurance:

Burrillville:	Yes, eligible for fully paid family plan
Central Falls:	Yes, blue cross
East Greenwich:	Yes, single coverage of medical and dental insurance capped at annual limit of \$2700/yr
East Providence:	Yes, health insurance (optional)
Johnston:	Yes, blue cross, coast to coast, individual or family, no co-pay
Newport:	Yes, choice of healthmate coast to coast, blue cross/blue shield classic, blue cross/blue shield blue chip, or united health care
Pawtucket:	Yes, blue cross & blue shield health mate coast to coast, family or individual plan is offered
Providence:	Yes, healthmate coast to coast
Warwick:	Yes, choice of 3 plans: healthmate coast to coast, classic blue cross or blue chip plus. (effective 7/1/06: premium co-pay of \$11.00 per week for all plans – in addition, there is an additional cost for classic blue health care coverage (family: \$52.98, individual: \$21.50 per week)

2 Dental Plan:

Burrillville:	Yes, eligible for fully paid family plan
Central Falls:	Yes, delta dental
East Greenwich:	Yes, single coverage
East Providence:	Yes, dental plan (optional)
Johnston:	Yes, individual or family
Newport:	Yes, delta dental
Pawtucket:	Yes, delta dental (family or individual plan is offered)
Providence:	Yes, delta dental
Warwick:	Yes, blue cross dental at no cost for family or individual coverage

3 Vision:

Pawtucket:	Yes, included in blue cross plan
Providence:	Yes, coverage for eye examinations through health insurance
Scituate:	Yes, reimburse up to \$150/year
Warwick:	Yes, health care riders - \$10 co-pay for eye examinations and in addition under healthmate coast to coast \$100 eyeglass/lens reimbursement

4 Group Life:

East Providence:	Yes, optional
Johnston:	Yes, \$20,000 & ADDI
Providence:	Yes, Hartford Life Insurance & also supplemental optional plans available
Scituate:	Yes, \$25,000
Warwick:	Yes, \$32,000 term life insurance for elected official only
Woonsocket:	Yes, \$10,000

5 Retirement:

Burrillville:	Yes, eligible for participation in R.I. State Employees' Retirement Plan
Central Falls:	Yes, not mandatory
Cranston:	Yes, option to pay into State system
Cumberland:	Yes, Municipal Employees Retirement System (optional)
Glocester:	Yes, Municipal Employees Retirement System (optional)
Johnston:	Yes, Municipal Employees Retirement System
Newport:	Yes, Municipal Employees Retirement System
North Providence:	Yes, Employee Retirement System of Rhode Island
Pawtucket:	Yes, Municipal Employees Retirement System
Providence:	Yes, Service Retirement Pension and Elected Officials Pension
Richmond:	Yes, Employee Retirement System of Rhode Island
Scituate:	Yes, Voluntary
Tiverton:	Yes, Some do contribute, others do not
Warwick:	Yes, elected officials must have six years of vesting service to be eligible to retire
Westerly:	Yes, after 10 years of service and age of 60 or 20 years of service, eligible for 50% of salary at retirement
Woonsocket:	Yes, optional

6 Other (eg. Expense account):

Burrillville:	Yes, President's Travel: \$1,200/anum, Member's Travel: \$700/anum
Central Falls:	Yes, \$1,000 shared with all council members for group expenses
Coventry:	Yes, \$1,000 for Town Council President, only, for out of pocket expenses
Cranston:	Yes, \$150 monthly expense account for each member
East Providence:	Yes, the council has a budget, which is used for postage, office supplies, travel/training, and public celebrations
Middletown:	Yes, \$5,000 Council President discretionary fund
Narragansett:	Yes, the town council has a budget for supplies and travel, if needed
Newport:	Yes, the operating budget under Mayor and Council has a \$10,000 for Mayor/Council expense. These funds are used for various items, such as gifts for visiting dignitaries, council advertisements in fundraising brochures, tickets to events held by non-profits, etc.
Portsmouth:	Yes, \$100 per fiscal year for travel expense
Scituate:	Yes, mileage reimbursement available